



OFFICE OF THE PRINCIPAL
PM SHRI A.P DAS GOVT. HIGHER SECONDARY SCHOOL

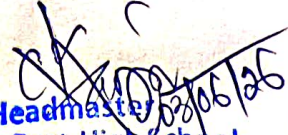
AT/PO-PARLA, DIST-KALAHANDI, PIN-766103

Udise Code:21260205106 E-mail Id: apdas1975@gmail.com

Advt. No-01// Date.03.06.2026

ENGAGEMENT NOTICE FOR GUEST FACULTIES

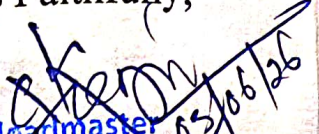
Applications in the prescribed format (Enclosed) are invited from retired Govt. and Aided College/HSS teachers below 65 years of age for empanelment and engagement as Guest faculties to teach in Higher Secondary Classes (+2) Science stream. In case of non-availability of teachers, fresh candidates will be selected. The applicants must have qualified **Master Degree** in the concerned subject with at least **50 % marks** or equivalent grade & **B.Ed.** or equivalent degree recognized by the NCTE New Delhi, in case of B.Ed. subject. In case of non-availability of B.Ed candidates in a particular subject, the candidature of non B.Ed candidates may be considered. The selection shall be made through carrier assessment, teaching experience and basic experience in computer application. The guest faculties so engaged shall be paid **@Rs400/-** per class/lecturer of 45 minutes duration subject to a ceiling of maximum 50 classes with **Rs. 20,000/-** rupees per month. The engagement is purely temporary in nature and will continue till closure of schools for next summer vacation of 2026-27 or posting of PGT in the school whichever is earlier. The undersigned reserves the right for disengagement by giving one month notice if their performance is not satisfactory and also to cancel part or whole of the above engagement notice without assigning any reason thereof. The document verification shall be held by dated **12.06.2026** in the office of the Principal. No TA/DA shall be admissible for document verification. The application should reach to the undersigned on or before dated **10.06.2026**.


Headmaster
A.P.Das Govt. High School
Parla, Dist-Kalahandi

Memo No: -003//Date.03.06.2026

Copy submitted to DEO Kalahandi, Bhawanipatna for information and necessary action. He is requested to host the advertisement in the District NIC portal for wide circulation among the eligible candidates.

Yours Faithfully,


Headmaster
A.P.Das Govt. High School
Parla, Dist-Kalahandi
03/06/26
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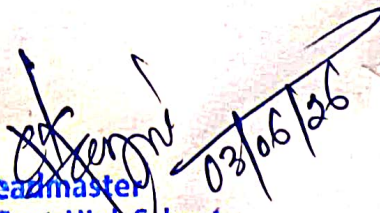
Self-attested documents to be attached with the application form:

1. HSC or Equivalent certificate and Mark sheet.
2. +2 or Equivalent certificate and Mark sheet.
3. Bachelor degree or Equivalent certificate and Mark sheet.
4. Master degree or Equivalent certificate and Mark sheet.
5. B.Ed. degree or Equivalent certificate and Mark sheet.
6. Certificate of computer knowledge.
7. Teaching experience certificate at HSS Level.
8. Id proof / Address Proof.
9. Any other.

Stream: -Science

Subjects offered:

- 1.Odia
- 2.English
- 3.Physics
- 4.Chemistry
- 5.Mathematics
6. Botany
7. Zoology


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PM SHRI A.P DAS GOVT. HIGHER SECONDARY SCHOOL PARLA
Block-Dharamgarh, Dist: Kalahandi

**GUIDELINE FOR ENGAGEMENT OF GUEST FACULTIES
FOR THE SESSION-2026-27**

1. **Mode of Engagement** - Engagement of Guest faculties will be made through open advertisement following due procedure as detailed below:
2. **Tenure** - One year from the date of engagement till closure of schools for summer vacation in 2027 or posting of PGT whichever is earlier.
3. **No. of Guest faculties to be engaged** –
 - Not more than total existing vacancies vis-a-vis the sanctioned posts.
 - In upgraded HSS guest faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)
 - **Science- Physics, Chemistry, Mathematics, Botany & Zoology**

Preference & Procedure of selection- Selection is to be made as per the following order of preference: -

- Retired Government College/HSS teachers of the same institution who have not completed 65 years of age, if their pre-retirement performance was up to the mark
- Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one
- Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.
- Fresh candidates will be selected as per merit by the following selection procedure given below in the event of non-availability of retired teachers.


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Parla, Dist-Kalahandi

4. Qualification-

- Master's Degree in the concerned subject, with at least 50% marks or equivalent grade
- B.Ed. or equivalent degree recognized by NCTE, New Delhi, in case of B.Ed. subjects.

5. Total Marks - Career, Teaching Experience & Basic Computer Knowledge in Computer Application -100 marks

6. Career Marking: (Out of 100 Marks)

• Ph.D -	0 Marks
• NET-	0 Marks
• M.Phil-	0 Marks
• Master's Degree	25 Marks
• B.Ed.	25 Marks
• Bachelor's Degree	15 Marks
• +2 or Equivalent	10 Marks
• HSC or Equivalent	10 Marks
• Basic Knowledge in Computer	5 Marks
• Teaching Experience 2 marks/year (Max 10 marks)	

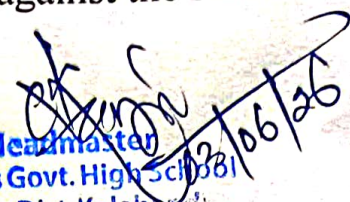
7. Marks will be calculated as mentioned below: -

- If a candidate secures 80%, It will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.) & 40 out of 50 (Non-B.Ed. subjects & non-availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination.
- In case of Non-B.Ed. subjects. i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.

8. Remuneration- Rs.400/- Per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20,000/- per month.

9. Disengagement –The Guest faculties shall be disengaged:

- Every year during the start of summer vacation.
- By giving one month notice if their performance is not satisfactory
- Upon joining of regular teachers against the said vacant posts


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A.P.Das Govt. High School
Parla, Dist-Kalahandi

PRINCIPAL

**PM SHRI A.P DAS GOVT. HIGHER SECONDARY SCHOOL PARLA
Block-Dharamgarh, Dist: Kalahandi**

For Details Contact: - 8917544095, 8763403298, 7008563449

APPLICATION FORMAT FOR GUEST FACULTIES

1. Post Applied for.....
2. Name of the Applicant.....
3. Fathers Name.....
4. Mothers Name.....
5. Date of Birth.....
6. Correspondence Address.....
.....
7. Permanent Address.....
.....
8. Contact No.....
9. E-Mail Id.....
10. Category.....
11. Aadhar No.....

**Recent
Passport Size
Photograph
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12. Educational Qualification:

Sl. No.	Name of the Exam Qualified	Name of the Board/University	Year of Passing	Maximum Mark	Marks Secured	Percentage
1.	Matric					
2.	+2					
3.	+3					
4.	M.Sc.					
5.	B.Ed.					
6.	Computer Knowledge					

13. Experience: _____

Sl No.	Institute where Posted and Held	Date		Total		
		From	To	Years	Months	Days
1.						
2.						
3.						
4.						
5.						

I here by declare that the information submitted by me are true and correct to the best of my knowledge and belief if anything found wrong then my candidature will be rejected.

Place:

Date:

Signature of the Applicant

Document Check List

Sl. No.	Name of the Documents	Whether Submitted (Yes/No)	Remarks
1.	10 th Board Certificate		
2.	10 th Mark Sheet		
3.	+2 Board Certificate		
4.	+2 Mark Sheet		
5.	+3 Board Certificate		
6.	+3 Mark Sheet		
7.	M.A/M. Sc. Board certificate		
8.	M.A/M.Sc. Mark Sheet		
9.	B.Ed. Board Certificate		
10.	B.Ed. Mark Sheet		
11.	For other than Odisha B.Ed. • NCTE Approved Certificate		
	• Recognition Certificate		
	• Equivalency Certificate		
12.	Computer Course Certificate		
13.	Computer Course Mark Sheet		
14.	Any ID Proof		
15.	Address Proof		
16.	Any Other		

NB: All the document will be self-attested by the candidate and submitted to the office of the Principal PM SHRI A.P DAS GOVT. HIGHER SECONDARY SCHOOL Parla, Block-Dharamgarh, Dist-Kalahandi

Signature of the Document Receiver