

DIRECTORATE OF HIGHER SECONDARY EDUCATION, ODISHA

JANASHIKSHABHAWAN, UNIT-V, BHUBANESWAR-751001
Phone-0674-2390939/2390639(O), email: dhse.odisha@gmail.com

No. 11753 //Date: 25-8-25
DHSE-GFEI-MISC-0021-2025

From

Smt. Sasmita Mali, OES
Joint Director

To

The Principals of newly 102 Govt Upgraded Higher Secondary Schools
(List enclosed)

Sub: Guidelines for Engagement of Guest Faculty in Govt. & Govt Upgraded Higher Secondary Schools during the Academic Session 2025-26.

Madam/Sir,

In enclosing herewith the Guidelines for engagement of Guest Faculty in Govt & Govt. Upgraded Higher Secondary Schools during the Academic Session 2025-26 duly approved by the Government in School & Mass Education Department vide letter No. 13266/SME dated 09.05.2025, I am directed to state the following action points.

1. The engagement of Guest Faculty will be made through open advertisement. The preference in selection will be given as stipulated in the guidelines.
2. The process for engagement of Guest Faculty for 2025-26 as per the new guidelines may be initiated as per the given schedule.

Sl. No.	Activity	Date line
1	Publication of Advertisement	By 25.08.2025
2	Certificate Verification & Publication	By 17.09.2025
3	Issuance of Engagement Order	By 19.09.2025
4	Engagement of Guest Faculty	After Puja vacation

3. The selection of all Guest Faculties must be completed by 19th September 2025.
4. The Guest Faculties so selected may take classes till closure of Schools for next summer vacation 2026-27 or posting of PGT in the school whichever is earlier.

Encl: As above

Yours faithfully

Smt. Sasmita Mali
25/8/25
Joint Director



DHSE-GFEI-MISC-0021-2025/01/2025



Memo No.

11754

Date:

25-8-25

Copy forwarded to the Additional Secretary to Government, School and Mass
Education Department, Odisha for information and necessary action.

[Handwritten Signature]
25/8/25
Joint Director



GOVERNMENT OF ODISHA
SCHOOL AND MASS EDUCATION DEPARTMENT

NOTIFICATION

No. 20527 /SME,
SME-HSE1-MISC-0029-2025

Bhubaneswar
Dated. 29-07-2025

After careful consideration of the recommendations made by Project Approval Board (PAB), Ministry of Education, Government of India, the following 102 (One Hundred Two) nos. of Secondary Schools are hereby upgraded to Higher Secondary Schools in Stream as indicated against each. These schools will start functioning from the Academic Session 2025-26.

Higher Secondary Schools approved by PAB, Samagra Siksha 2025-26					
Sl. No.	Name of the District	Name of Block	Name of the Govt. Secondary School approved for upgradation to Higher Secondary School	UDISE Code	Stream
1	ANGUL	Talcher	Gurujang HS	21150808301	Arts
2	ANGUL	Angul	Dinabandhu Janakalyan HS	21150122002	Arts
3	ANGUL	Banarpal	Badakerjang GP HS	21150300101	Arts
4	ANGUL	Kaniha	Pabitra Mohan High School, Kaniha	21150516502	Science
5	BHADRAK	BHADRAK	LALAJEE GOVT NODAL HIGH SCHOOL AT/PO-SAHADA, VIA-SABARANG, DIST-BHADRAK	21090214802	Arts & Science
6	BHADRAK	DHAMANAGAR	JAGANNATH NODAL HIGH SCHOOL, DEHUDI, ANANDAPUR, DHAMNAGAR, PIN-756117	21090600101	Arts, Science & Commerce
7	BHADRAK	BHADRAK	KMMS HIGH SCHOOL, BIRIPADA	21090203302	Arts & Science
8	BHADRAK	DHAMANAGAR	CHUDAKUTI INDRAGOVINDA NODAL HIGH SCHOOL, NARAYANPUR, PIN-756117	21090603701	Arts, Science & Commerce
9	BHADRAK	Bhandaripokhari	B.K. M.U., Kuluna	21090316801	Arts
10	BHADRAK	TIHIDI	Nayakani High School, Bodak, AI/Po-Bodak, Via-Guamala, Dist-Bhadrak	21090703106	Arts
11	BHADRAK	Bhandaripokhari	Subarnamukhi Govt. High School, Jasotikiri	21090307902	science
12	BHADRAK	BASUDEVPUR	PANCHAYAT NODAL HIGH SCHOOL, BETADA.	21090106002	Arts, Science & Commerce

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SME-HSE1-MISC-0029-2025/01/2025



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13	BHADRAK	DHAMANAGAR	BAITARANI HIGH SCHOOL, BALIPADA, DHAMNAGAR PIN-756117	21090614702	Arts, Science & Commerce
14	BOLANGIR	TUREKELA	BADBANKI UGHS	21241400101	Arts
15	BOLANGIR	SAINTALA	GANDAPATRAPALI HS	21241205401	Arts
16	BOLANGIR	BANGOMUNDA	KANSIL UGHS	21240311501	Arts
17	BOLANGIR	GUDVELA	JAMUT HS	21240605001	Arts
18	BOLANGIR	MURIBAHAL	HALDI HS	21240910903	Arts
19	BOLANGIR	BELPADA	GOVT UGHS DARLIPALI	21240403401	Arts
20	BOLANGIR	BELPADA	KANUT NODAL HIGH SCHOOL, KANUT	21240406503	Arts
21	BOLANGIR	DEOGAON	ARJUNPUR GOVT HIGH SCHOOL	21240500202	Arts
22	BOLANGIR	SAINTALA	KANDKELGAON NHS	21241208601	Arts
23	BOUDH	Boudh	Govt. Nodal HS Mundipadar	21220123301	Arts
24	BOUDH	Kantamal	Uma UGHS	21220340602	Arts
25	BOUDH	Kantamal	Baragaon Govt. HS	21220300901	Arts
26	CUTTACK	CMC CUTTACK	RAVENSHAW GIRLS' SCHOOL, CHOUDHURY BAZAR, CUTTACK	21121801301	Science
27	DEOGARH	Reamal	Govt. High School, Tinkbir	21040224806	Arts, Science & Commerce
28	DHENKANAL	Sadar, Dhenkanal	Govt. HS, Saptasajya	21140216401	Arts
29	DHENKANAL	Parjang	RAMESWAR GOVT. HIGH SCHOOL, DADARAGHATI	21140800101	Arts
30	DHENKANAL	Kankadahad	Panchayl Govt. HS, Maruabil, A/Po- Maruabil, Via- Badasuanlo, Block- Kankadahad, Dist- Dhenkanal, Pin-759039	21140610204	Arts, Science & Commerce
31	DHENKANAL	Kankadahad	Janata Govt. HS, Biribolei, A/Po- Biribolei, Via- Mahabirod, Block- Kankadahad, Dist- Dhenkanal, Pin-759039	21140603303	Arts
32	DHENKANAL	odapada	Govt. High School, Ghatipir	21140704101	Science
33	GAJAPATI	Gumma	Govt. High School Gaiba	21200206102	Science
34	GAJAPATI	Gumma	Govt. High School	21200200101	Arts

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			Ajayagada		
35	GAJAPATI	Mohana	GOVT. HIGH SCHOOL, ADAVA	21200400201	Arts
36	GAJAPATI	Nuagada	Govt.High School,Sambalpur,At/Po- Sambalpur,Via- R.Udayagiri,Dist- Gajapati, Pin- 761016	21200514601	Arts
37	Jagatsinghpur	Nuagaon	Alanahat Govt. High School	21110600702	Science
38	JHARSUGUDA	Lakhanpur	ANCHALIK GOVT HIGH SCHOOL, DALGAON AT/PO- DALGAON DIST- JHARSUGUDA	21020503703	Science
39	JHARSUGUDA	Lakhanpur	GOVT.HIGH SCHOOL,KANAKTORA AT/PO-KANAKTORA P.S. RENGALI,VIA PANCHAGAON BLOCK- LAKHANPUR,DIST- JHARSUGUDA,PIN 768226	21020505401	Science
40	JHARSUGUDA	Kirmira	Govt High School, Kirmira	21020203103	Arts & Science
41	KALAHANDI	Jaipatna	Govt.UGHS Anlabhata, AT/PO- Anlabhata, Via- Jaipatna, Pin- 766018	21260400101	Arts
42	KALAHANDI	Kesinga	Govt. HS Tundla, AT/PO- Tundla, Block- Kesinga	21260809601	Science
43	KALAHANDI	M.Rampur	Panchasakha GHS Alatara, M.Rampur	21261100102	Arts
44	KALAHANDI	Bhawanipatna	Govt. U.G.H.S. Thuapadar, AT/PO- Thuapadar, Block- Bhawanipatna	21260127902	Arts
45	KALAHANDI	Dharamgarh	A.P.Das Nodal HS Parla, Block- Dharamgarh	21260205106	Science
46	KALAHANDI	Golamunda	Brundabahal Nodal HS AVPo- Brundabahal, Via- Sosia, Block - Golamunda	21260301401	Science
47	KALAHANDI	Kesinga	Govt. HS Kandel AVPo- Kandel, Block- Kesinga	21260803703	Arts
48	KALAHANDI	Bhawanipatna	Govt HS Sagada, AT/PO- Sagada,	21260129201	Arts
49	KALAHANDI	Jaipatna	Badkarlakote UGHS, Jaipatna, AT/PO- Badkarlakote, Via- Jaipatna, Pin-766018	21260403201	Science
50	KALAHANDI	Lanjigarh	Govt UGHS	21261008301	Arts

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			Bhatangpadar At/Po Bhatangpadar, Block-Lanjigarh		
51	KALAHANDI	Tuamul Rampur	Govt.H.S . Sirimaska, Thuamul Rampur	21261325502	Arts
52	KALAHANDI	Kesinga	Chacha Nehru Govt.HS Utkela. AT/PO-Utkela, Pin-766011	21260810204	Science
53	KANDHAMAL	BALLIGUDA	GOVT. UGHS NILIPADA, AT-NILIPADA, PO-SINDRIGAON, BLOCK- BALLIGUDA	21210119301	Arts
54	KANDHAMAL	KOTAGARH	GOVT. UGHS, SUBARNAGIRI, AT- SUBARNAGIRI, BLOCK- KOTAGARH	21210714501	Arts
55	KANDHAMAL	BALLIGUDA	GOVT. UGHS PARAMPANGA AT/PO- PARAMPANGA, BLOCK- BALLIGUDA	21210113601	Arts
56	KANDHAMAL	DARINGBADI	M.D.HIGH SCHOOL, KATTINGIA, AT-KATTINGIA, BLOCK-DARINGBADI	21210312751	Arts
57	KANDHAMAL	TUMUDIBANDHA	GOVT. UGHS SIRLA AT/PO- SIRLA BLOCK- TUMUDIBANDHA	21211219901	Arts
58	KANDHAMAL	DARINGBADI	GOVT. UGHS, SIKARMAHA, AT- SIKARMAHA, BLOCK- DARINGBADI	21210325601	Arts
59	KEONJHAR	Ghasipura	K.B Govt. High School, Saladei	21060414402	Arts & Science
60	KEONJHAR	GHATGAON	N.K HIGH SCHOOL, BARHATIPURA	21060502402	Arts & Science
61	KEONJHAR	SAHARPADA	GOPABANDHU GOVT. HIGH SCHOOL, JAMUDA, AT: JAMUDA, PO: MALLARPADA, DIST : KEONJHAR	21061209701	Arts & Science
62	KEONJHAR	JHUMPURA	PANCHAYAT HS NAHABEDA	21060810801	Arts & Science
63	KEONJHAR	SADAR	GRAMPANCHAYAT HIGH SCHOOL,RAIKALA	21061019301	Science
64	KORAPUT	JEYPORE	GOVT. HIGH SCHOOL, PUJARIPUT	21290508807	Arts
65	KORAPUT	BORIGUMMA	GOVT. HIGH SCHOOL, AUNLI	21290300504	Arts
66	NABARANGAPUR	NABARANGPUR	GOVT. HIGH SCHOOL,	21280503704	Arts

			CHOTTAHANDI		
67	NABARANGAPUR	DABUGAM	GOVT. UGHS, CHACHARAGUDA	21280202001	Arts
68	NABARANGAPUR	TENTULIKHUNTI	GOVT HS PUJARIGUDA, PUJARIGUDA, TENTULIKHUNTI	21280906004	Arts
69	NABARANGAPUR	KOSAGUMUDA	BALENGA UGHS, BALENGA, KOSAGUMUDA BLOCK, DIST.- NABARANGPUR	21280401401	Arts
70	NABARANGAPUR	NABARANGPUR	GUGHS SINDHIGAM	21280505104	Arts & Science
71	NABARANGAPUR	TENTULIKHUNTI	GOVT HS KANGRA, KANGRA, TENTULIKHUNTI	21280902202	Arts
72	NABARANGAPUR	UMERKOTE	GOVT. UG HIGH SCHOOL, KURSHI	21281007701	Arts
73	NABARANGAPUR	TENTULIKHUNTI	NODAL GOVT BAPUJI HS, KURMAKOTE, TENTULIKHUNTI	21280906905	Arts & Science
74	NABARANGAPUR	CHANDAHANDI	GOVT. HIGH SCHOOL, KOILIMUNDA	21280105601	Arts
75	NABARANGAPUR	KOSAGUMUDA	KOSAGUMUDA GOVT. HIGH SCHOOL, AT/PO- KOSAGUMUDA, DIST.- NABARANGPUR	21280406505	Arts & Science
76	NABARANGAPUR	PAPADAHANDI	GOVT. HIGH SCHOOL KONTAMAL	21280702601	Arts & Science
77	NABARANGAPUR	RAIGHAR	Govt. Gopabandhu High School, Hatabharandi , AT/ PO HATABHARANDI PS KUNDEI VIA TURUDIHI BLOCK RAIGHAR DIST NABARANGPUR PINCODE 764088,	21280802801	Arts
78	NABARANGAPUR	JHARIGAM	GOVT UGHS PHUPUGAM	21280310302	Arts & Science
79	NABARANGAPUR	NABARANGPUR	GOVT. HIGH SCHOOL, BADAKUMULI	21280500901	Arts
80	NABARANGAPUR	KOSAGUMUDA	UGHS BARAGAM, KOSAGUMUDA BLOCK, DIST.- NABARANGPUR	21280411501	Arts
81	NUAPADA	NUAPADA	Govt. High School, Sarabong, At/Po- Sarabong. Block- Nuapada, Dist-Nuapada, Pin-766105	21250415601	Arts
82	NUAPADA	KOMNA	Govt. High School, Chhata	21250303701	Arts

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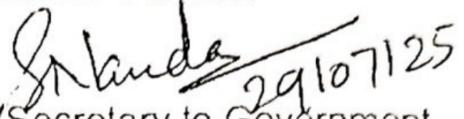
83	NUAPADA	KOMNA	Dr. Katju High School, Bhela	21250300805	Arts
84	NUAPADA	KOMNA	Gandhi Nagar Govt. High School, Salangipada	21250315201	Arts
85	NUAPADA	KOMNA	Rastriya Govt. HS Banjibahal	21250314752	Arts
86	NUAPADA	KHARIAR	GOVT. HS, LANJI	21250207802	Arts
87	NUAPADA	BODEN	GOVT. H.S, LARKA, AT/PO-LARKA, BLOCK- BODEN	21250106001	Arts
88	NUAPADA	SINAPALI	GOVT HIGH SCHOOL, SINGJHAR	21250511602	Arts & Science
89	NUAPADA	SINAPALI	NILJEE HIGH SCHOOL, NILJEE PS SINAPALI, DIST NUAPADA	21250510302	Arts & Science
90	NUAPADA	SINAPALI	PATIALPADA UGHS, AT- PATIALPADA, PO/DIST NUAPADA	21250510702	Arts & Science
91	RAYAGADA	Kashipur	Maikanch UGHS At- Maikanch Po-Kashipur	21270622401	Arts & Science
92	RAYAGADA	Gunupur	Govt. High School, Jaltar	21270407001	Arts & Science
93	RAYAGADA	Gudari	Govt. High G. Dhepaguda	20170311703	Arts
94	RAYAGADA	Ramanaguda	Govt. High School, Ukkamba	21271011807	Arts & Science
95	RAYAGADA	B. Cuttack	Sahada UGHS	21270130301	Arts & Science
96	RAYAGADA	Gudari	Govt. UGHS Kodama	21270301201	Arts & Commerce
97	RAYAGADA	Padmapur	Aurobinda High School, Naira	21270908902	Arts & Science
98	RAYAGADA	KOLNARA	GOVT HIGH SCHOOL BHOIMADA	21270702901	Arts
99	RAYAGADA	KOLNARA	IMFAL CAMPUS HIGH SCHOOL, THERUBALI	21270719502	Science & Commerce
100	RAYAGADA	Gunupur	GOVT NEW HIGH SCHOOL, JAGANNATHPUR	21270405906	Arts
101	RAYAGADA	Rayagada	GOVT HIGH SCHOOL, SANTASASIKHAL	21271111201	Arts
102	RAYAGADA	Kashipur	Godibali UGHS At-Godibali	21270611601	Science

By order of the Governor

[Signature]
29/07/25
Commissioner-cum-Secretary to Government

Memo No. 20528 /SME, dated. 29-07-2025

Copy forwarded to Gazette Cell, Commerce & Transport (Commerce) Department with a request to publish this notification in the next issue of the Odisha Gazette.


Additional Secretary to Government

Memo No. 20529 /SME, dated. 29-07-2025

Copy forwarded to Private Secretary to the Hon'ble Chief Minister, Odisha/ Hon'ble Minister, School & Mass Education, Odisha for favour of kind information of Hon'ble Chief Minister/ Hon'ble Minister.


Additional Secretary to Government

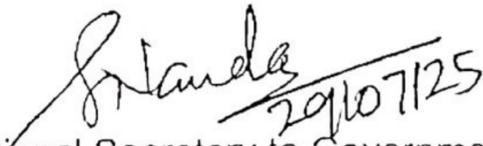
Memo No. 20530 /SME, dated. 29-07-2025

Copy forwarded to all Directors/ SPD, OSEPA, Odisha/ Chairman, CHSE, Odisha/ President, BSE, Odisha/ all DEOs/ all BEOs/ all Headmasters of concerned Schools for information and necessary action.


Additional Secretary to Government

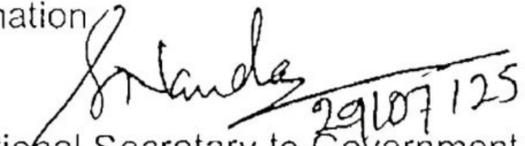
Memo No. 20531 /SME, dated. 29-07-2025

Copy to the all Collectors of the concerned Districts for information and necessary action.


Additional Secretary to Government

Memo No. 20532 /SME, dated. 29-07-2025

Copy to the P.S. to the Commissioner-cum-Secretary to Government/ all Officers/ all Sections of School & Mass Education Department for information


Additional Secretary to Government

Sl. No.	Description	Guidelines				
1	Mode of Engagement	Engagement of Guest faculties will be made through open advertisement following due procedure as detailed below:				
2	Tenure	One year from the date of engagement				
3	No. of Guest faculties to be engaged	<p>-Not more than total existing vacancies vis-a-vis the sanctioned posts.</p> <p>-In upgraded HSS guest faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)</p> <table border="1"> <thead> <tr> <th>Arts</th> <th>Science</th> </tr> </thead> <tbody> <tr> <td>1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia</td> <td>1.Physics 2.Chemistry, 3.Mathematics 4.Biology</td> </tr> </tbody> </table> <p>-For Commerce Stream two Guest Faculties shall be engaged for all the subjects i.e Accountancy, BSM, BMS, Banking & Insurance /Cost Accountancy</p> <p>-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.</p> <p>-For subjects in which students have enrolled without having sanctioned teaching post</p>	Arts	Science	1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Biology
Arts	Science					
1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Biology					
4	Preference & Procedure of selection	<p><u>Selection is to be made as per the following order of preference</u></p> <ol style="list-style-type: none"> Retired Government College/HSS teachers of the same institution who have not completed 65 years of age, if their pre-retirement performance was up to the mark. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one. Fresh candidates will be selected as per merit by the following selection procedure given below in the event of non-availability of retired teachers. 				
5		<u>Method of selection of Fresh Candidates</u>				
I	Selection Committee	<p><u>(A) For Govt. HSS:</u></p> <ol style="list-style-type: none"> Principal of HSS- Chairman DEO or his representative such as (ADEO/Sr.BEO/BEO) - Member One Sr. faculty nominated by Principal- Member One subject expert from same HSS-Member 				

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		<p>(If there is no teacher in that subject then the teacher/retired teacher from the nearby Govt.HSS or the teacher/retired teacher from the nearby non-Govt. Aided HSS as decided by the Principal)</p> <p>(B) For Upgraded Govt. HSS</p> <ol style="list-style-type: none"> 1. DEO or his representative such as (ADEO/ Sr. BEO/BEO) – Chairman 2. Principal(I/C) – Member 3. One Sr. faculty nominated by DEO- Member (Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO) 4. One subject expert- Member (Teacher / Retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. aided HSS as decided by the DEO) 	
II	Qualification	<ul style="list-style-type: none"> - Master's Degree in the concerned subject.with at least 50% marks or equivalent grade - B.Ed. or equivalent degree recognized by NCTE, New Delhi,in case of B.Ed. subjects. 	
III	Total Marks	- Career , Teaching Experience & Basic Computer Knowledge in Computer Application -100 marks	
IV	Career marking		
	Ph.D	0	
	NET	0	
	M.Phil	0	
	Master's Degree	25 marks	<p><u>Marks will be calculated as mentioned below:</u></p> <ul style="list-style-type: none"> - If a candidate secures 80%, It will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.)& 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination. - In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.
	B.Ed.	25 marks	
	Bachelor's Degree	15 marks	
	+2 or equivalent	10 marks	
	HSC or equivalent	10 marks	

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	Basic knowledge in Computer application	5 marks
	Teaching Experience	2 marks for each year of experience subject to maximum-10 marks
6	Remuneration	Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month.
7	Disengagement	<ul style="list-style-type: none"> - The Guest faculties shall be disengaged: - Every year during the start of summer vacation. - By giving one month notice if their performance is not satisfactory. - Upon joining of regular teachers against the said vacant post.
8	Undertaking format	Annexure-A

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ANNEXURE-1

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt./Ms _____ S/D/W/o. _____ aged about _____ years on being engaged as Guest Faculty by Principal, _____ Higher Secondary School, do hereby certify that I fully understand the temporary nature of my engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization of my services in future.

Place:

Full Signature

Date:

Name:

Witness:

- 1.
- 2.

Seal & Signature of the Principal of the HSS

