

OFFICE OF THE PROJECT DIRECTOR, DISTRICT RURAL DEVELOPMENT AGENCY,
KALAHANDI

LETTER NO:- 5646

Date:- 14.11.2019

Tender Notice for award of contract for providing of services of Technical Consultant, Cook And class IV Employees for a period of one year with effect of 01.01.2020 to 31.12.2020

Sealed tender are invited from reputed manpower agencies/service providers to provide the service of Technical Consultant, Cook and class IV Employees for a period of one year w.e.f 01.01.2020 to 31.12.2020 through suitable agency on contract basis for day to day official work

The detailed information for outsourcing the service of aforesaid posts has been given in the tender Document which may either be downloaded from the website www.kalahandi.nic.in or obtained in person from Miss Parbati Patnaik, (MC) under Project Director DRDA Kalahandi on any working day between 11 A.M to 4 P.M. The last date and time for submission of Tender document is 04.12.2019 (date) by 04.00 pm.


Project Director Kalahandi

Memo No. 5647 / DRDA Date 14.11.2019 /

Copy to Notice Board of District Office, Kalahandi/ DRDA, Kalahandi / Sub-Collector, Bhawanipatna for wide publicity.


Project Director Kalahandi

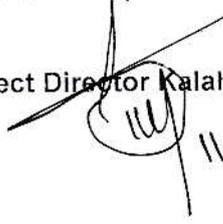
Memo No. 5648 / DRDA Date 14.11.2019 /

Copy to District Informatics Officer, NIC, Kalahandi for web hosting


Project Director Kalahandi

Memo No. 5649 / DRDA Date 14.11.19 /

Copy to the Samaj and the Dharitri, Odia daily newspaper for wide publication.


Project Director Kalahandi

Project Director Kalahandi

TENDER DOCUMENT

For providing Service of Technical Consultant, Cook and class IV Employees

To the Project Director, DRDA, Kalahandi by Private

Manpower Service Provider

a) **Period of issue of Tender Document :**

b) **Date and time for submission of Tender Document:**

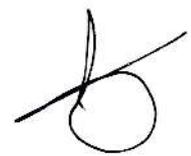
c) **Date and time for opening of-**

I. Technical Bids

II. Financial Bids of eligible Bidders :

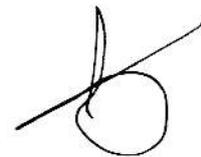
d) **Likely date for commencement of**

Deployment of required manpower :



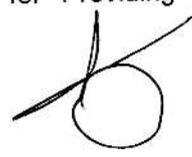
CONTENTS OF TENDER DOCUMENT

SL.NO	Description of contents	Page Number
1	Scope of work and general instructions for service bidders	4 to 6
2	Technical specification for the service provider and the manpower to be deployed in DRDA, Kalahandi by the service provider	7-8
3	Tender Application - Technical Bid	9 to 12
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5	Terms and Conditions	14 to 18
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SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS

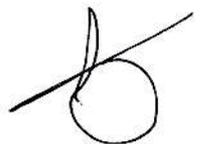
1. The Project Director, DRDA, Kalahandi requires the services of reputed, well established and financially sound Manpower Service Providers to provide services of Technical Consultant , Cook And class IV Employees on contract basis for day to day official work.
2. The contract for providing the aforesaid manpower is likely to commence from 01.01.2020 (Date) and would continue till 31.12.2020 (Date). The period of the contract may be further extended beyond 31.12.2020 (Date) provided the requirement of DRDA, Kalahandi for manpower persists at that time or may be curtailed/ terminated before 31.12.2020 (Date) owing to deficiency in service or substandard quality of Manpower deployed by the selected Service Provider or because of change in the DRDA's requirements. The DRDA, however, reserves right to terminate this initial contract at any time after giving one week's notice to the selected Service Provider.
3. This DRDA has tentative requirement for 26 no of Technical person, 1 (one) Cook and 3 (three) Class IV. The requirements may increase/decrease in any all the categories.
4. The estimated cost of the contract is RS 56,28,484/-
5. The interested Manpower Service Providers may submit the tender document complete in all respects along with Earnest Money Deposit (EMD) of **RS 50,000 (Rupees fifty thousand only)** and other requisite documents by 04.12.2019 (date) up to 4 PM at PD DRDA Kalahandi .
6. The various crucial dates relating to **"Tender for Providing Manpower Services to the PD DRDA Kalahandi** are cited as under:
 - a) Period of issue of Tender Document :
 - b) Date and time for submission of Tender Document :
 - c) Date and time for opening of :-
 - I. Technical Bid
 - II. Financial Bids of eligible Tenders and Selection
 - d) Likely date for commencement of Deployment of required manpower
7. The tender has been invited under **two bid system** i.e. **Technical Bid and Financial Bid**. The interested agencies are advised to submit two separate sealed envelopes super scribing **"Technical Bid for Providing Manpower Services to PROJECT DIRECTOR DRDA KALAHANDI"** and "Financial Bid for Providing



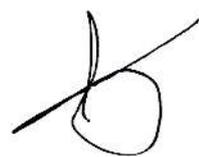
Manpower Services to PD DRDA Kalahandi ". Both sealed envelopes should be kept in a third sealed envelope super scribing "Tender for Providing Manpower Services to PD DRDA Kalahandi ".

8. The Earnest Money Deposit (EMD) of **Rs.50,000 (Rupees Fifty Thousand only)** refundable (without interest), should be necessarily accompanied with the Technical Bid of the service provider in the form of Demand Draft / Pay Order drawn in favour of PD DRDA Kalahandi **failing which the tender shall be rejected summarily .**
9. The successful tenderer will have to deposit a Performance Security Deposit of Rs. 1,70,000/- (Rupees one lakh & seventy thousand only) in any Nationalized Bank drawn in favour of " **PROJECT DIRECTOR DRDA KALAHANDI**" covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank Guarantee will have to be accordingly renewed by the successful tenderer.
10. The tendering Manpower Service providers are required to enclose photocopies of the following documents (duly attested by Group "A" Gazetted Officers of the State Governments/Central Government), along with the Technical Bid, failing which their bids shall be summarily/out rightly rejected and will not be considered any further:
 - a) Registration certificate of the applicant organization;
 - b) Copy of PAN / GIR card;
 - c) Copy of the IT return filed for the last three financial years;
 - d) Copies of EPF and ESI certificates
 - e) Copy of the Service Tax/GST registration certificate;
 - f) Certified extracts of the Bank Account containing transactions during last three years
11. **The conditional bids shall not be considered and will be out rightly rejected in very first instance.**
12. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. **No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected** However, the cuttings, if any, in the Technical Bid Application must be initialled by the person authorized to sign the tender bids.
13. The Technical bids shall be opened on the scheduled date and time at..... AM 11 AM on.....(date), in the PD DRDA Conference Hall , in presence of the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at that time.

05.12.2019
AM 11 AM



14. The Financial Bid of only those renderers will be opened whose Technical bids are found in order. The Financial bids shall be opened at...11..... AM on 05.12.2019 (date) in the office chamber of PD, DRDA Kalahandi, in the presence of the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at that time.
15. The Competent Authority of the PD, DRDA Kalahandi reserves the right to annul all bids without assigning any reason.

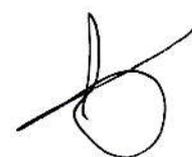


**TECHNICAL REQUIREMENTS FOR THE TENDERING MANPOWER
SERVICE PROVIDER**

1. The tendering manpower service provider should fulfil the following technical

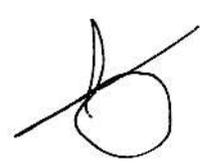
Specifications:

- a) The registered office or one of the branch offices of the manpower service provider should be located within the jurisdiction of the DRDA/Office. Besides, if the DRDA/Head of DRDA/Controlling Officer are procuring manpower for deployment in their Field Office(s), then the manpower service provider should provide the name, designation and contact number of the person to liaise with the said Field Office(s).
- b) They should be registered with the appropriate registration authority;
- c) They should have at least **two/three years'** experience in providing manpower to Government DRDAs, Public Sector Companies/ Banks, etc;
- d) They should have their own Bank Account;
- e) They should be registered with Income Tax and Service Tax Department;
- f) They should be registered with appropriate authorities under Employees Provident Fund and Employees State Insurance Acts.
- g) They should have any other regulatory clearance (to be specified by the user DRDA, Kalahandi) that may be required for providing manpower services.
- h) Minimum turn-over requirement, (To be assessed by the DRDA/Office keeping in view the present contract)
- i) Execution of contracts of similar type (minimum value to be prescribed) during preceding 3 years of value equal or more than 60 % of the estimated cost of the present contract.



**TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED
BY THE SUCCESSFUL MANPOWER SERVICE PROVIDER IN THE PD DRDA
KALAHANDI**

1. She/he should be above 18 years of age and not exceeding 40 years.
2. The Minimum Educational Qualification for Technical Consultant , Cook And class IV Employees is as below:
3. The Technical Consultant should have Diploma /Degree Engineer in (Civil) with Basic Knowledge in computer Application. Preference will be given to the candidates having computer course in 'O' level. He/she must have passed Odia as a language subject at least in Middle School Examination.
4. The Cook Should be minimum 7th Pass;
5. The Class IV Employee should be 7th pass ;



APPLICATION-TECHNICAL BID

For Providing Manpower Services to. PD DRDA KALAHANDI

- 1. Name of Tendering Manpower Service Provider:.....
- 2. Details of Earnest Money Deposit DD No.....date.....Of Rs.....drawn on Bank.....
- 3. Name of Proprietor /Partner/ Director:

.....

.....

4. Full Address of Registered:

Office

.....

.....

Telephone No :.....

FAX no

E-Mail Address.....

5. Full address of Operating

/ Branch Office

.....

.....

Telephone No.

FAX No.:.....

E-Mail Address:.....

6. Name & telephone no, of

Authorized officer/person

to liaise with Field Office(s)

7. Banker of the Manpower Service Provider:.....
 (Attach certified copy of statement of
 A/c for the last Three years)



Telephone Number:.....

Of Banker

8. PAN/GIR No.
(Attach attested copy)

9. Service Tax Registration No.
(Attach attested copy)

10. E.P.F. Registration No.
(Attach attested copy)

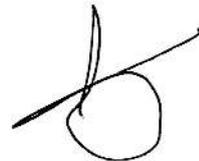
11. E.S.I. Registration No.
(Attach attested copy)

12. Financial turnover of the tendering Manpower Service Provider for the last 3 Financial Years.

Financial Year	Amount (Rs. Lacs)	Remarks, if any
2016-17		
2017-18		
2018-19		

13. Additional information, if any:

(Attach separate sheet if space provided is insufficient)



14. Give details of the major similar contracts handled by the tendering Manpower Service Provider during the last three years in the following format

(If the space provided is insufficient, a separate sheet may be attached)

Sl. No	Name of client, address, telephone & Fax no.	Manpower service provider		amount of contract (Rs.Lacs)	Duration of contract	
		Type of manpower provided	No.		From	To

15. Additional information, if any

(Attach separate sheet, if required)

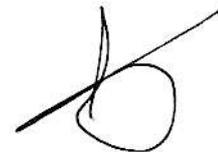
Date:

Place:

Signature of authorized person

Name:

Seal:



DECLARATION

1. I ,.....Son/ Daughter/ Wife of shri.....Proprietor/ Director/ authorized signatory of the Service Provider, mentioned above, am competent to sign this declaration and execute this tender document;
2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them;
3. The information/ documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I /we, am / are well aware of the fact that furnishing of any false information / fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

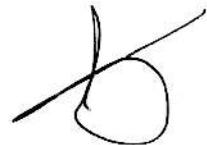
Date:

Signature of authorized person

Place:

Full Name:

Seal:



APPLICATION-FINANCIAL BID

For Providing Manpower Assistance to PD DRDA KALAHANDI

1. Name of tendering Manpower Service Provider:
2. Rate per person per month (8 hours per day) inclusive of all statutory liabilities,

Taxes, levies, cess etc:

Sl. No.	Manpower Type	Monthly Rate per person						
		* Take home remuneration	EPF	ESI	other statutory dues if any	service charge	Service tax	Total per person
1	Technical Consultant	16,880						
2	Cook	7,748						
3	Class-IV	7,748						

*Minimum take home remuneration per person should be 16880/- for. Technical Consultant, Cook 7748/- And class IV Employees remuneration per person should be 7748/-

Date:

Signature of authorized person

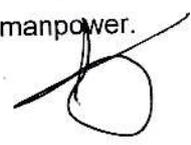
Place:

Full Name:

Seal :

Notes:

1. The total rates quoted by the tendering agency should be inclusive of all statutory/ taxation liabilities in force at the time of entering into the contract.
2. The payment shall be made on conclusion of the calendar month only on the basis of no. of working days for which duty has been performed by each manpower.

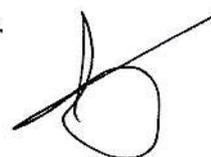


TERMS & CONDITIONS

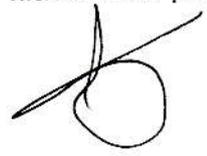
TERMS & CONDITIONS

GENERAL

1. The Agreement shall commence from. (date) and shall continue till(date) unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc. or change in requirements.
2. The Agreement shall automatically expire on (date) unless extended further by the mutual consent of the Manpower Service Provider and the Authority.
3. The Agreement may be extended, on the same terms and conditions or with some additions/ deletions / modifications, for a further specific period mutually agreed upon by the Manpower's service Provider and the Authority.
4. The Manpower Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and Abilities under this Agreement to any other agency or organisation by whatever name be called without the prior written consent of the Authority.
5. The DRDA, Kalahandi at present has tentative requirement of 26 nos. of Technical Consultant, 1 No. Cook and 3 Nos. class IV Employees on urgent basis. The requirement of DRDA, Kalahandi may further increase or decrease marginally, during the period of initial contract also and the tenderer would have to provide additional manpower services, if required, on the same terms and conditions.
6. The Manpower Service Provider will be bound by the details furnished by it to the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished by it is found to be false at any stage, it would be deemed to be a breach of terms of Agreement making It liable for legal action besides termination of the Agreement.
7. The Authority reserves the right to terminate the Agreement during initial period also after giving 15 days' notice to the Manpower Service Provider.
8. The persons deployed shall be required to report for work at 10.00 AM to the PD, DRDA or such other Officer as may have been kept in charge of the Office Establishment of the Office concerned and would leave at 5.30 P.M. and may also be required to work beyond 5.30 PM for which he would not be paid any extra remuneration. In case, the person deployed remains absent on a particular day or comes late / leaves early on three occasions, proportionate deduction from the remuneration for one day will be made.
9. The Manpower Service Provider shall nominate a coordinator who shall be responsible for immediate interaction with DRDA, Kalahandi so that optimal services of the persons deployed could be availed without any disruption.



10. The entire financial liability in respect of manpower services deployed in DRDA shall be that of the Manpower Service Provider and DRDA, Kalahandi will in no way be liable. It will be the responsibility of the Manpower Service Provide to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid and adduce such evidence as may be required by DRDA, Kalahandi.
11. For all intents and purposes, the Manpower Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Manpower Service Provider shall not have any claim whatsoever like employer and employee relationship against DRDA.
12. The Manpower Service Provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. DRDA, Kalahandi shall, in no way, be responsible for settlement of such issues whatsoever. In case the grievances of the deployed person are not attended to by the Manpower Service Provider the deployed person can place their grievance before a Joint Committee consisting of a representative of DRDA, Kalahandi and an Authorized representative of the Manpower Service Provider.
13. DRDA shall not be responsible for any financial loss or any injury to any person deployed by the Manpower Service Provider in the course of their performing the functions/ duties, or for payment towards any compensation.
14. The persons deployed by the Manpower Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular / confirmed employees during the currency or after expiry of the Agreement.
15. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Manpower Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
16. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Manpower Service Provider.
17. The Manpower Service Provider must be registered with the concerned Govt. Authorities, i.e Labour Commissioner, Provident fund Authorities, Employees State Insurance Corporation etc. and a copy of the registration should be submitted. The Manpower Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost. *
18. The Manpower Service Provider shall provide a substitute well in advance, if there occurs any probability of the person leaving the job due to his/her own personal



reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the Manpower Service Provider. The Manpower Service Provider shall be responsible for contributions towards Provident Fund and Employees State Insurance, wherever applicable.

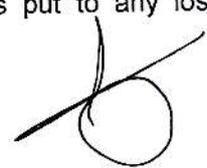
- 19. The persons deployed by the Manpower Service Provider should have good police records and no criminal case should be pending against them.
- 20. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of DRDA, Kalahandi. The Manpower Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.

LEGAL

- 21. The persons deployed shall, during the course of their work be privy to certain qualified Documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.
- 22. The Manpower Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wages payable to different types of worker in respect of the persons deployed by it in DRDA. The DRDA, Kalahandi shall have no liability in this regard.
- 23. The Manpower Service Provider shall also be liable for depositing all taxes, levies, Cess etc. On account of service rendered by it to the DRDA to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to DRDA, Kalahandi.
- 24. The Manpower Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the DRDA, Kalahandi or any other authority under Law.
- 25. The Tax deduction at Source (T.D.S.) shall be done as per the provisions of Income Tax Act / Rules, as amended, from time to time and a certificate to this effect shall be provided by DRDA, Kalahandi.

Note: - *Registration/License under the Contract Labour (Regulation and Abolition) Act 1970 is applicable to Manpower Service Provider employing more than 20 workmen.

- 26. In case, the Manpower Service Provider fails to comply with any liability under appropriate law, and as a result thereof, DRDA, Kalahandi is put to any loss /



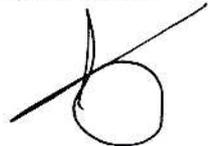
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obligation, monetary or otherwise, DRDA will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Manpower Service Provider, to the extent of the loss or obligation in monetary terms.

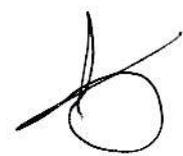
27. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The DRDA will have no liability towards non-payment of remuneration to the persons employed by the Manpower Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the DRDA by the persons deployed, the same shall be recovered from the unpaid bills or adjusted from the Performance Security Deposit.

FINANCIAL

28. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD) of Rs. 50,000/- (Rupees fifty thousand only), refundable without interest in the form of Demand Draft drawn in favour of PD, DRDA, Kalahandi payable at SIB, Bhawanipatna (Main Branch) **failing which the tender shall be rejected out rightly**
29. The Earnest Money Deposit in respect of the agencies which do not qualify the Technical Bid (First Stage) / Financial Bid (Second competitive stage) shall be returned to them without any interest. **In case of successful tenderer if the agency fails to deploy the required manpower against the initial requirement within 30 days from date of placing the order the EMD shall stand forfeited without giving any further notice.**
30. The successful tenderer will have to deposit a security amount of Rs.(one month employee cost including statutory dues) in the form of Fixed Deposit Receipt (FDR) made in the name of the Agency but hypothecated to the PD DRDA Kalahandi, covering the period of contract. In case, the contract is further extended beyond the initial period, the FDR will have to be accordingly renewed by the successful tenderer.
31. The successful tender will have to deposit a Performance Security Deposit of Rs. ^{1,70,000/- one lakh seventy thousand}.....(Rupees.....) only in the form of Bank Guarantee from only Nationalized Bank drawn in favour of the Authority covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank guarantee will have to be accordingly renewed by the successful tenders. The amount of performance security deposit is to be determined by the Authority taking into account the contractual obligation of the manpower service provider.



32. In case of breach of any terms and conditions attached to this agreement, the Performances Security Deposit of the Manpower Service Provider shall be liable to be forfeited besides annulment of the Agreement.
33. The Manpower Service Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the DRDA in respect of the persons deployed and submit the same to the prescribed authority in the first week of the succeeding month. As far as possible the payment will be released by the second week of the succeeding month.
34. The claims in bills regarding Employees State Insurance, Provident Fund, and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned bill month. A requisite portion of the bill or whole of the bill amount shall be held up till such proof is furnished, at the discretion of the DRDA, Kalahandi.
35. The amount of penalty calculated @ Rs.100 per day on account of delay, if any, in providing a suitable substitute for the period beyond three working days by the Manpower Service Provider shall be deducted from its monthly bills in the succeeding month.
36. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.
37. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.
38. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.
39. The successful bidder will enter into an agreement with the DRDA, Kalahandi for supply of suitable and qualified manpower as per requirement of this DRDA on the above terms and conditions.



DOCUMENTS TO BE PROVIDED WITH THE TECHNICAL BID

1. Application -Technical Bid;
2. Attested copy of registration of agency;
3. Certified copy of the statement of bank account of agency for the last three years;
4. Attested copy of PAN / GIR Card;
5. Attested copy of the latest IT return filed by agency
6. Attested copy of Service Tax registration certificate;
7. Attested copy of the P.F. registration letter/ certificate;
8. Attested copy of the E.S.I. registration letter / certificate;
9. Certified documents in support of the Financial turnover of the agency;
10. Certified documents in support of entries in column 13 of Technical Bid application;
11. **Copy of the terms and conditions at pages.... in Tender Document with each page duly signed and sealed by the authorized signatory of the agency in token of their acceptance.**

DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL AGENCY BEFORE DEPLOYMENT OF MANPOWER

1. List of Manpower shortlisted by agency for deployment in DRDA, Kalahandi containing full details i.e. date of birth, marital status, address, educational qualification etc.
2. Bio-data of all persons.
3. Any other document considered relevant

