

# ZILLA PARISHAD KALAHANDI

No. 561 /ZP Date 04.02.2023 /

To

The Proprietor  
M/S Jagannath Prasad Nursery  
IRC Village, Nayapalli,  
Plot No. 3/441, Bhubaneswar.


Sub. Recession of agreement.

Madam,

This is to inform you that the Agreement entered into by you with PD, DRDA, Kalahandi vide letter No. 1020 dated 17.03.2022 is hereby rescinded with immediate effect forfeiting of EMD and performance security on the ground that "Your Firm drastically failed to carry out the terms and conditions of the said Agreement". Besides, you are hereby debarred from participating in the future Bid Process of Kalahandi district hence forward.

This is for your information.

Yours faithfully,

  
Collector, Kalahandi

Memo No. 562 / Date 04.02.2023 /

Copy forwarded to the District Labour Officer, Khordha for information and necessary action. Enclosing herewith the correspondences made with the said Man Power Agency vide this office letter No.2627 dated 07.07.2022, No. 2714 dated 14.07.2022, No. 2803 dated 21.07.2022, No. 2969 dated 04.08.2022, No. 3142 dated 19.08.2022 and No. 5105 dated 26.12.2022 to pay the wages, deposit the EPF/ESI. He is requested to black-list the Man Power Supply Agency namely, M/S Jagannath Prasad Nursery, IRC Village, Nayapalli, Plot No. 3/441, Bhubaneswar.

Copy to all the Dist. Level Officers of Kalahandi district for information and necessary action.

Copy to all the Collectors & District Magistrates of Odisha for information & necessary action.

Copy to DIO, NIC, Kalahandi. He is requested to upload the letter in Kalahandi district portal for wide circulation.

  
Collector, Kalahandi

8.10/c

## ZILLA PARISHADA, KALAHANDI

No. 5105 / ZP Dated. 26/12/2022

From

Sri Sachin Pawar, IAS  
CDO-cum-EO, Zilla Parishad, Kalahandi

To

The Proprietor  
M/S Jagannath Prasad Nursery,  
IRC Village Nayapalli,  
Plot No. 3/441, Bhubaneswar,

Sub: - Show-cause notice for Non-payment of monthly remuneration.

This office letter no.2714, Dated-14.07.2022 & Letter no.2803, Dated-21.07.2022

Madam,

It is regretted to note that, you have to submit your reply to show cause notice within the timeline allotted, Secondly, you have also failed to disburse the remuneration of RH staff for the month of October 2022 and November 2022. Further you have not submitted the details of deposit of employee-wise GST, PF and ESI as documentary proof to this office for verification and preservation. This clearly shows the violation of term and conditions of agreement.

Hence you are directed to once again release the remuneration within three days from receipt of this letter. You are also instructed to attend this office on dt. 30.12.2022 positively with reply of show-cause, acquaintance roll, EPF & ESI contribution details of the employee working under our establishment.

28  
26/12/22  
CDO-cum-EO  
Zilla Parishad, Kalahandi



g.9/c

## ZILLA PARISHAD, KALAHANDI

Letter No. 3142 / ZP Dated 19/08/2022

To

The Proprietor  
M/S Jagannath Prasad Nursery  
IRC Village, Nayapali,  
Plot No. 3/441, Bhubaneswar

Sub: Non disbursement of remuneration for the month April 2022.

Ref: Letter No. 2969 dt. 04.08.2022

Madam/Sir,

It is regretted that you failed to attend this office on dt.10.08.2022 along with acquaintance roll, EPF & ESI contribution details. This office desires to settle the issue amicably.

Hence, you are once again instructed to attend this office on dt.23.08.2022 failing which it will be presumed that you are no more interested to continue to deliver your commitment and action will be taken to cancel & close your contract with forfeiture of performance security and EMD without further notice and criminal suit for breach of trust will be initiated.

Yours faithfully

CDO-cum-EO

Zilla Parishad, Kalahandi

4.8/c

# ZILLA PARISHAD, KALAHANDI

Letter No. 2969 / ZP Dated 04.08.2022

To

The Proprietor  
M/S Jagannath Prasad Nursery  
IRC Village, Nayapali,  
Plot No. 3/441, Bhubaneswar

Sub: Non disbursement of remuneration for the month April 2022.

Ref: Letter No. 2627 dt. 07.07.2022 / 2714 dt. 14.07.2022 / 2803 dt. 21.07.2022 of this office.

Madam/Sir,

It is seen that despite a series of letter you have not sorted out the sorrows of RH staff working in the district of Kalahandi completely. This doesn't speak well of you since you have entered into an agreement to give your best performance without violating the contractual clauses, the relevant rules & regulation in this regard. Any arbitrary action & perfunctory attitude may lead to serious consequences in future as intimated earlier in our letters under reference. The modus Vivendi cannot be restored unless you agreed with the following points:

1. Timely payment to RH staff
2. Timely deposit of EPF & ESI contribution
3. Submission of acquaintance roll, EPF & ESI contribution details to Zilla Parishad, Kalahandi every month.

We have suffered heavy liquidated damages due to your faulty modus operandi. We want this may not continue further.

In view of above you are instructed to attend this office on dt. 10.08.2022 positively with acquaintance roll, EPF & ESI contribution details of the employees working under our establishment.

Yours faithfully

CDO-cum-EO  
Zilla Parishad, Kalahandi



S.B/C

## ZILLA PARISHAD, KALAHANDI

Letter No. 2803 / ZP Dated 21.07.22

To

The Proprietor  
M/S Jagannath Prasad Nursery  
IRC Village, Nayapalli,  
Plot No. 3/441, Bhubaneswar

Sub: Reminder for Show-cause notice for Non-payment of monthly remuneration.

Ref: This office letter No. 2714, Dated-14.07.2022

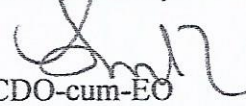
Dear Madam / Sir,

It is regretted to note that, you have failed to submit your reply to show cause notice within the timeline allotted. Secondly, you have also failed to disburse the remuneration of the RH staff. As such this office is considering as below.

1. The remuneration either be disposed of within 7days on receipt of this letter or may be refunded back to PMAY-G Contingency, A/c No. 84040118895, IFSC: SBIN0RRUKGB, Main Branch, UGB, Bhawanipatna
2. Action would be taken to black list you within the ambit of the laws.
3. Action would be taken to institute suit for criminal breach of trust against you under IPC section-409, Code of wages Act.-2019 and payment wage act 1936.
4. The agreement would be annulled with forfeiture of performance security and EMD under clause 30 of the agreement.

You are instructed once again to release their remuneration within seven days from receipt of this letter & to show-cause within seven days for above lapses, failing which suit for criminal breach of trust will be initiated.

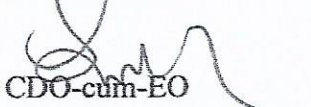
Yours faithfully

  
CDO-cum-EO  
Zilla Parishad, Kalahandi

Memo No. 2804 / ZP, Dated 21.07.22

Copy submitted to the Collector, Kalahandi for kind information.

Copy submitted to Principal Secretary to Govt., PR & DW Deptt, Govt. of Odisha for kind information.

  
CDO-cum-EO  
Zilla Parishad, Kalahandi

# ZILLA PARISHAD, KALAHANDI

Letter No. 2714 / ZP

Dated 14.7.22

To

The Proprietor  
M/S Jagannath Prasad Nursery  
IRC Village, Nayapalli,  
Plot No. 3/441, Bhubaneswar

Sub: Show-cause notice for Non-payment of monthly remuneration.

Ref: Your Letter No. JPN/DRDA-Kalahandi (RH) 2022/436 dt. 11.07.2022

Dear Madam / Sir,

Your reply as regards non-payment of remuneration to outsourced employees provided by you on mere medical ground is not acceptable at all. You have failed to dispose the remuneration within reasonable period. The remuneration of the employees provided by you for Rural Housing activities in the district of Kalahandi for the month of February to April - 2022 has been transferred to you vide FTO No.: OR2410 \_ 200622 ADMREAT\_21813 & FTO No.: OR2410\_110522ADMREAT\_20519 on dt. 15.05.2022 & dt. 23.06.2022 respectively. You have not released their remuneration till date, as a result they are facing financial hardship. As per the payment wage Act, 1936 every employees must receive their wage before the expiry of seventh days from the last date of the wage period. This has not been done by you. Why not will it be treated as temporary misappropriation of funds. It may lead to penal action under IPC section-409 & code of wages Act.-2019.

You are requested to released their remuneration within seven days from receipt of this letter & to show-cause within seven days for above lapses.

Yours faithfully

CDO-cum-EO

Zilla Parishad, Kalahandi

Memo No. 2715 / ZP

Dated 14.07.22

Copy submitted to the Collector, Kalahandi for kind information.

CDO-cum-EO

Zilla Parishad, Kalahandi



sp. 3/c

## ZILLA PARISHAD KALAHANDI

No. 2627 /ZP Date 07.07.2022 /

To

The Proprietor  
M/S Jagannath Prasad Nursery  
IRC Village, Nayapali,  
Plot No. 3/441, Bhubaneswar.

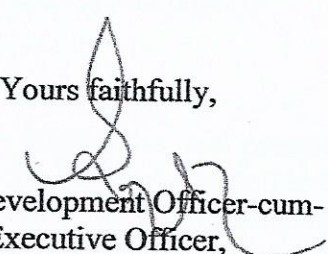
Sub. Non-payment of monthly remuneration of RH employees.

Sir,

It has come to my notice that the employees sponsored by you for their engagement in R.H. activities of the district have not got their remunerations for the month of February, March and April 2022 although you have already received the contract price from this office for that period. Further, you have also not submitted the details of deposit of employee-wise GST, PF and ESI as documentary proof to this office for verification and preservation. This clearly shows the violation of terms and conditions of agreement. Non-payment of monthly remuneration to the employee is very serious-issue.

You are, therefore, called upon to explain the reason of non-payment of monthly remuneration of RH employees despite receipt of contract price for the above noted months within a week positively otherwise the matter will be viewed seriously. Further, you are also directed to pay the remuneration, if not already paid, within a week.

Yours faithfully,

  
Chief Development Officer-cum-  
Executive Officer,  
Zilla Parishad, Kalahandi